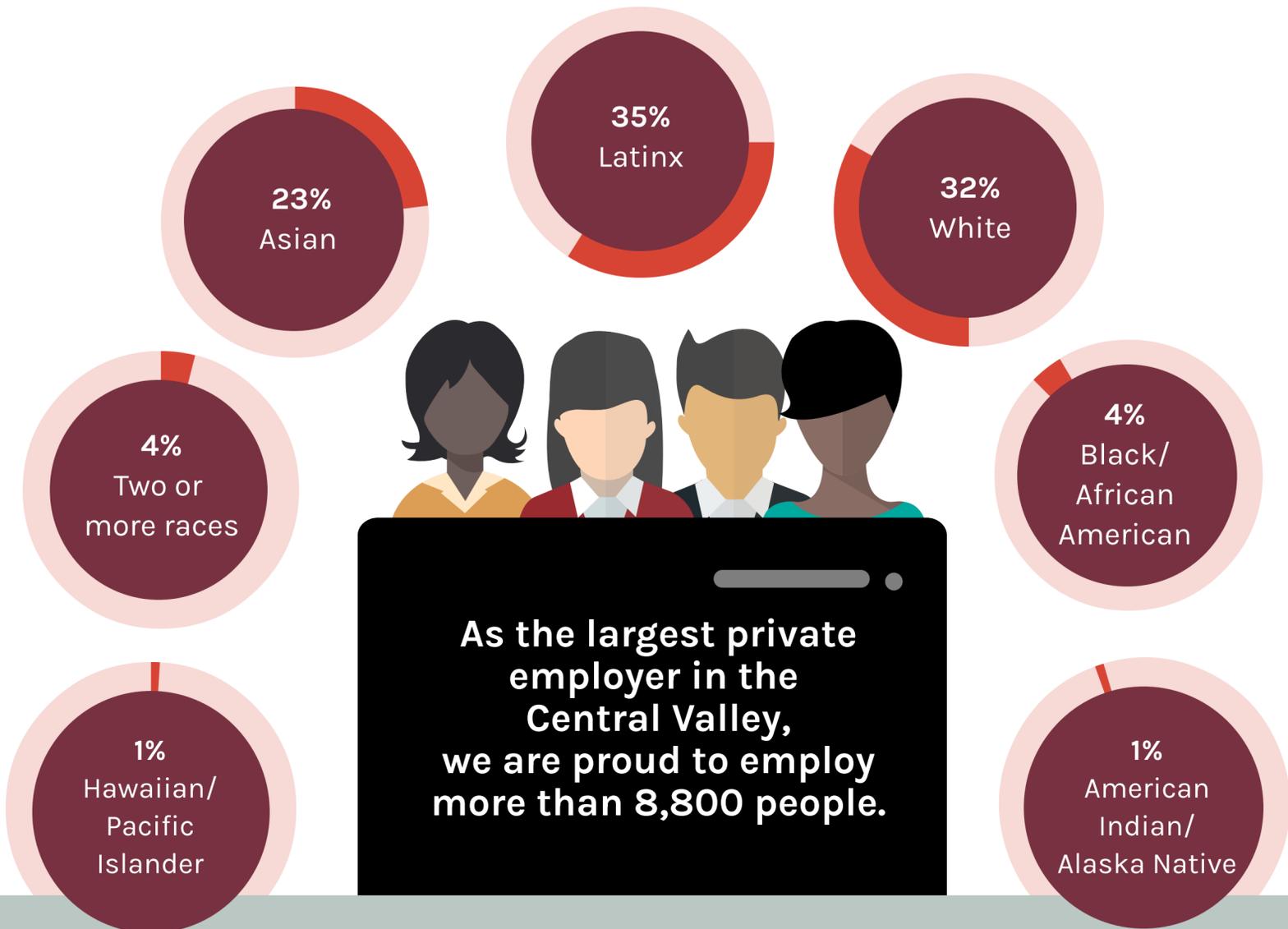


WORKFORCE DIVERSITY

As a locally owned and operated healthcare network, Community Health System respects and celebrates the Central Valley's rich and diverse heritage. Our commitment to diversity and inclusion is a cornerstone of our patient care and work culture. *All are welcome as valued members of our community whether patient, employee, physician, student or visitor.*



Our Leadership

54% of our directors and above are women.
36% of our directors and above represent an ethnicity other than White.

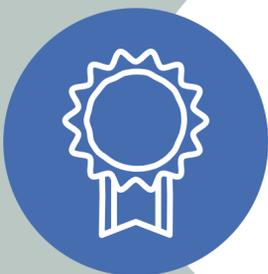



Women are an essential part of our team

- **83%** of our nurses identify as female
- **75%** of our workforce identify as female
- **40%** of our female workforce are under the age of 35

Did You Know?

Community was recognized on **Forbes' Top 50 Best Employers in California** for the last two years!



The diversity of our team is a direct reflection of the community we serve...



Our four county region includes:

- Fresno County
- Madera County
- Kings County
- Tulare County

Largely Latinx residents:

- Fresno - 63%
- Madera - 53%
- Kings - 56%
- Tulare - 52%

Unique health challenges:

- About 20% of Fresno County residents do not speak English
- 1/3 of adults have not obtained a high school diploma
- 1/3 of all children live at or below the poverty line

...and language is never a barrier to care.



Interpretation Services

24/7 access to over 170 languages



Care-side Language Resources

Bilingual employees wear a special badge to indicate which language they speak and can assist with interpreting



Digital Resources

Can be found at:
www.communitymedical.org/Espanol

Why is this so important?

Language should never be a barrier for access to care. Having a care team member who speaks the same language as a patient can provide comfort, help with informed decision-making and promote a culture of inclusivity.

